GOVERNMENT MEDICAL COLLEGE, SRINAGAR

(ACADEMIC SECTION)

Subject: Engagement of Dr. Zubair Ahmad Naikoo as Senior Resident on Academic Arrangement Basis, in the Department of Paediatrics, Government Medical College, Srinagar.

Reference: i)This office Advertisement No. 09 of 2026 Dated. 02.07.2026.
ii)Character and Antecedent verification report received from CID, J&K vide Form No. 167942 Dated. 02.11.2026.

OFFICE ORDER No: 1049/RA of 2026.

DATED: 05 -11-2026.

Pursuant to the Selection list issued vide Notification No. 22-RA of 2026 Dated. 31.07.2026 and on the basis of Satisfactory verification report of Character & Antecedents by Criminal Investigation Department (CID), J&K, Dr. Zubair Ahmad Naikoo, MD, a non-in-service candidate is hereby provisionally engaged as Senior Resident in the Department of Paediatrics, on Academic Arrangement Basis, under S.O. 364 of 2020 Dated. 27.11.2020 and Government Order No. 383-JK (HME) of 2024 Dated. 20.06.2024, initially for a period of one year, extendable up to a maximum period of 03 (three) years, subject to satisfactory performance, as certified by concerned Head of Department.

The engagement of the above-named doctor shall further be subject to the following terms and conditions: -

1. The engagee shall submit his joining report, along with duly attested affidavits before the Judicial Magistrate, in the office of the undersigned, to the effect that: -
   - I. he is a non-in-service candidate and that the information furnished by him in this regard is true and correct. In the event, the information is subsequently found to be false or incorrect, he shall be liable for action under the applicable rules, including cancellation/confiscation of his registration, as may be permissible under the relevant provisions;
   - II. he shall not participate in any kind of strike during the period of his engagement. In the event he proceeds on strike, his engagement shall be liable to termination in accordance with the applicable provisions of law, including the provisions of the Essential Services Maintenance Act (ESMA), wherever applicable;
   - III. he shall maintain discipline and proper conduct throughout the period of his engagement. Any act of misconduct shall render him liable to termination of engagement in accordance with the applicable rules;
   - IV. he is not involved in any criminal activity and that no FIR is pending against him or has been registered against him in any criminal case, except as specifically disclosed by him in the affidavit;
   - V. he shall not claim an experience certificate in respect of the Senior Residency in the event he leaves the Senior Residency before completion of at least six months;

VI. he shall not indulge in any private practice during the period of his engagement. In the event he is found indulging in private practice, his engagement shall be liable to termination in accordance with the applicable rules;

VII. he shall not claim any further extension beyond the maximum permissible period of Senior Residency under the applicable rules, under any circumstances.

2. The engagee shall execute an agreement with the institution in the prescribed format (Form A) in respect of the various terms and conditions applicable to engagement on Academic Arrangement Basis. The prescribed format may be downloaded from the official website of Government Medical College, Srinagar.
3. The appointee shall be required to join within 21 days from the date of issuance of this order, failing which the order shall be deemed to have been cancelled ab-initio.
4. The Senior Resident engaged on Academic Arrangement Basis shall be paid remuneration as admissible under S.O. 364 of 2020 Dated. 27.11.2020.
5. The Senior Resident engaged on Academic Arrangement Basis shall be entitled to leave as admissible under Government Order No. 451-JK (HME) of 2024 Dated. 08.07.2024.

Sd/
Prof. (Dr.) Iffat Hassan Shah
Principal/Dean
Govt. Medical College
Srinagar

No: GMCS/RA/SR/Paed/7519-23 /MC(E-8007753) Dated: 05.11.2026

Copy to the: -

1. Joint Director, Information Department, Srinagar/Jammu for information with the request to kindly provide wide publicity of the order in two leading newspapers.
2. HOD....., Government Medical College, Srinagar for information with remarks to maintain the Casual leave account of the aforementioned Doctor in the department.
3. Medical Superintendent, Govt.....Hospital, Srinagar for information.
4. Chief Accounts Officer, Government Medical College, Srinagar for information and necessary action.
5. In-charge I.T. Section, Govt. Medical College Srinagar for information with the direction to upload the order & disseminate the same on the college website.
6. Aforementioned Doctor for compliance.

5/11/26

(Fayaz Ahmad Bhat) JKAS
Dy. Registrar
Govt. Medical College
Srinagar